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### What is Emsi Data?

Emsi data is a hybrid dataset derived from o cial government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Sta/s/cs. Leveraging the unique strengths of each source, our data modeling team creates an authorita/ve dataset that captures more than 99% of all workers in the United States. This core o ering is then enriched with data from online social profiles, resumés, and job pos/ngs to give you a complete view of the workforce.

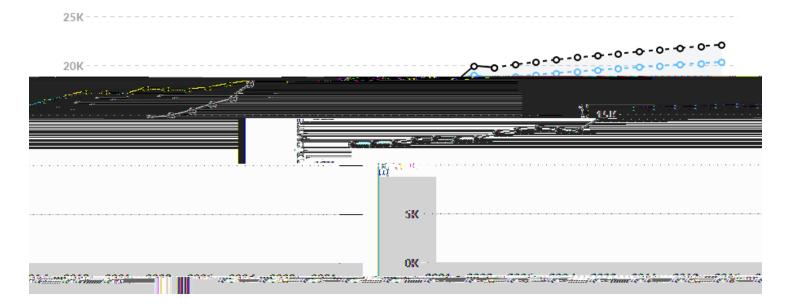
Emsi data is frequently cited in major publica/ ons such as The Atlanfic, Forbes, Harvard Business Review, The New York Times, The Wall Street Journal, and USA Today.



### **Jobs**

## Regional Employment Is About Equal to the Nat onal Average

An average area of this size typically has 18,847\* jobs, while there are 20,085 here.



<sup>\*</sup>Na/onal average values are derived by taking the n



## Compensa/on

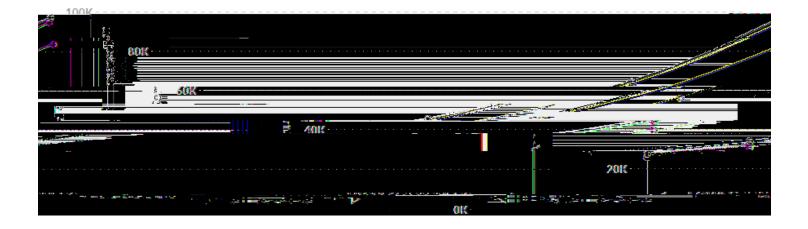
### Regional Compensal on Is 14% Higher Than Nal onal Compensal on

For your occupa/ons, the 2020 median wage in Chicago-Naperville-Elgin, IL-IN-WI is \$45,319, while the na/onal median wage is \$39,702.

◆ Chicago-Naperville-Elgin, I...

◆ Nation

◆ COL Adjusted Chicago-Naperv...





## Job Pos/ng Ac/vity



18,327 Unique Job Postings

The number of unique pos/ngsfor this job from Jan 2021 to Sep 2021.



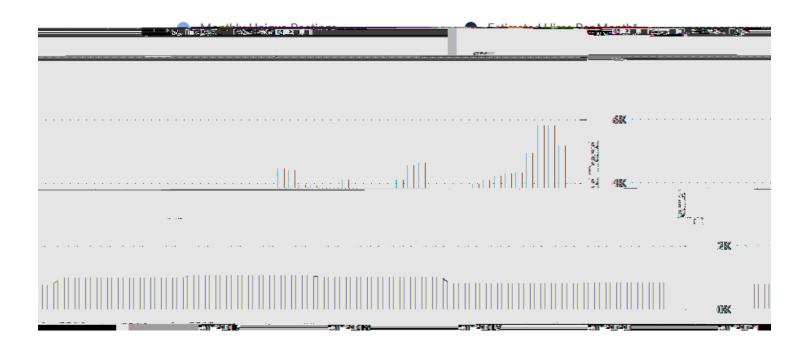
2,245 Employers Competing

All employers in the region who posted for this job from Jan 2021 to Sep 2021.



31 Day Median Dural on

Pos/ ng dura/ on is 2 days longer than what's typical in the region.



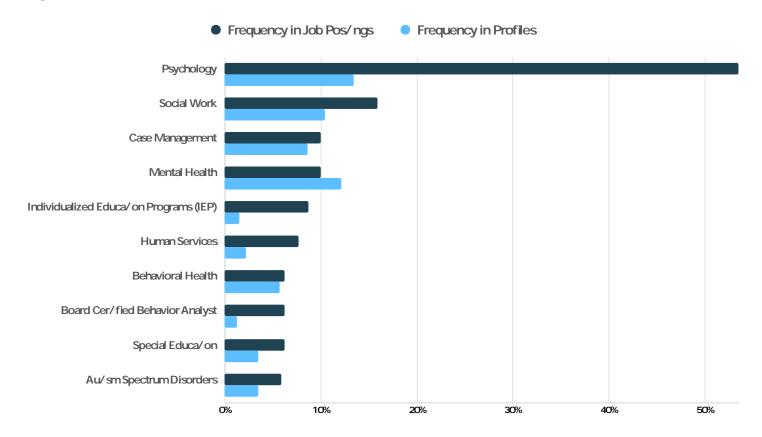
Occupal on	Avg Monthly Post ngs (Jan 2021 - Sep 2021)	Avg Monthly Hires (Jan 2021 - Sep 2021)
Social and Human Service Assistants	2,462	597
Clinical, Counseling, and School Psychologists	2,099	123
Psychiatric Technicians	183	106
Psychologists, All Other	4	24
Industrial-Organiza/onal Psychologists	2	0

<sup>\*</sup>A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combina/ on of Emsi jobs data, informa/ on on separa/ on rates from the Bureau of Labor Sta/s/cs (BLS), and industry-based hires data from the Census Bureau.

# . Il Emsi Occupa/on Overview

Top Companies	Unique Post ngs	Top Job Titles	Unique Post ngs
Procare Therapy , Inc.	2,107	School Psychologists	5,673
Sunbelt Sta ng, LLC	1,978	Board Cer/fied Behavior Analysts	380
Soliant Health, Inc	1,466	Au/smBehaviorTechnicians	364
TherapyTravelers	771	Case Managers	248
Au/smHome Support Services	377	Bilingual School Psychologists	244
Associa/ on of Clinicians For	212	Registered Behavior Technicians	218
AMITA Health	136	Contract School Psychologists	216
University of Illinois At Chicago	135	Behavior Technicians	193
Centene Corpora/on	125	Area School Psychologists	187
State of Illinois	109	Psychologists	165

### Top Hard Skills



Skills	Post ngs	% of Total Post ngs	Profiles	% of Total Profiles
Psychology	9,811	54%	4,899	13%
Social Work	2,927	16%	3,800	10%
Case Management	1,843	10%	3,157	9%
Mental Health	1,832	10%	4,421	12%
Individualized Educa/on Programs (IEP)	1,606	9%	566	2%
Human Services	1,419	8%	815	2%
Behavioral Health	1,150	6%	2,079	6%
Board Cer/fied Behavior Analyst	1,150	6%	457	1%
Special Educa/on	1,150	6%	1,280	4%
Au/smSpectrumDisorders	1,084	6%	1,268	3%

## Top Common Skills

## Demographics

#### Ref rement Risk Is About Average, While Overall Diversity Is About Average



Re/rement risk is about average in Chicago-Naperville-Elgin, IL-IN-WI. The na/onal average for an area this size is 4,657\* employees 55 or older, while there are 4,903 here.

Racial diversity is about average in Chicago-Naperville-Elgin, IL-IN-WI. The na/onal average for an area this size is 8,897\* racially diverse employees, while there are 9,598 here.

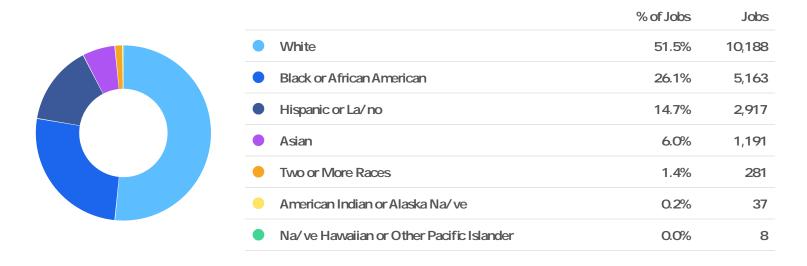
Gender diversity is about average in Chicago-Naperville-Elgin, IL-IN-WI. The na/onal average for an area this size is 14,617\* female employees, while there are 15,138 here.

\*Na/onal average values are derived by taking the na/onal value for your occupa/ons and scaling it down to account for the dierence in overall workforce size between the na/on and Chicago-Naperville-Elgin, IL-IN-WI. In other words, the values represent the na/onal average adjusted for region size.

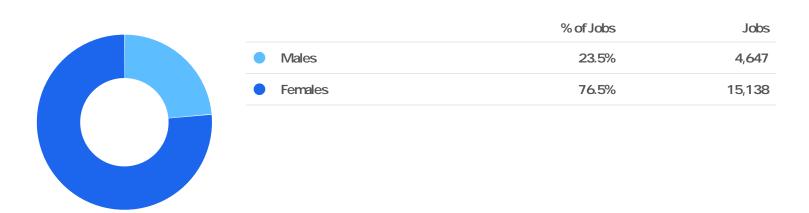
### Occupał on Age Breakdown



### Occupał on Race/Ethnicity Breakdown



#### Occupał on Gender Breakdown



# Occupa/onal Programs



#### 53 Programs

Of the programs that can train for this job, 53 have produced comple/ons in the last 5 years



#### 28,564 Complet ons (2020)

The comple/ ons from all regional ins/ tu/ ons for all degree types



#### 2,038 Openings (2020)

The average number of openings for an occupa/ on in the region is 593.

24.0101	Liberal Arts and Sciences/Liberal Studies	15,849
42.0101	Psychology, General	2,796
44.0701	Social Work	2,047
24.0102	General Studies	1,822
42.2803	Counseling Psychology	804
19.0709	Child Care Provider/Assistant	728
13.1210		

College of Lake County	

## Appendix A - Data Sources and Calcula/ons

#### Local on Quol ent

Loca/ on quo/ent (LQ) is a way of quan/fying how concentrated a par/cular industry, cluster, occupa/on, or demographic group is in a region as compared to the na/on. It can reveal what makes a par/cular region unique in comparison to the na/onal average.

#### Occupal on Data

Emsi occupa/ on employment data are based on final Emsi industry data and final Emsi sta ng paa ems. Wage es/ mates are based on Occupa/ onal Employment Sta/s/cs (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupa/ onal wage es/ mates are also a ected by county-level Emsi earnings by industry.

#### Sta ng PaSerns Data

The staing paaiem data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupa/ onal Employment Sta/s/cs, the Na/ onal Industry-Occupa/ on EmplowO